

# APPLICATION FOR EMPLOYMENT



PLEASE COMPLETE ALL INFORMATION ELECTRONICALLY, OR USE INK AND PRINT CLEARLY  
SO WE CAN GET TO KNOW YOU!

## PERSONAL DATA

FULL NAME (FIRST MIDDLE LAST) \_\_\_\_\_

PRESENT ADDRESS \_\_\_\_\_  
STREET/P.O. BOX CITY STATE ZIP CODE

PHONE \_\_\_\_\_ EMAIL ADDRESS \_\_\_\_\_

- SHIFT PREFERRED  1  2  ANY EXPECTED PAY \_\_\_\_\_
- ON WHAT DATE WOULD YOU BE AVAILABLE FOR WORK? \_\_\_\_\_
- BEST TIME TO CALL YOU IS \_\_\_\_\_  A.M.  P.M.
- HOW WERE YOU REFERRED TO OUR COMPANY? \_\_\_\_\_
- HAVE YOU SUBMITTED AN APPLICATION HERE BEFORE?  YES  NO
- HAVE YOU EVER BEEN EMPLOYED HERE?  YES  NO IF YES, PLEASE GIVE DATES \_\_\_\_\_
- IF YOU ARE UNDER 18 YEARS OLD, CAN YOU PROVIDE A WORK PERMIT IF REQUIRED?  YES  NO
- ARE YOU LEGALLY ELIGIBLE FOR EMPLOYMENT IN THE UNITED STATES?  YES  NO
- WILL YOU TRAVEL IF REQUIRED?  YES  NO
- WILL YOU WORK OVERTIME IF REQUIRED?  YES  NO
- HAVE YOU ENTERED INTO AN AGREEMENT WITH ANY FORMER EMPLOYER OR OTHER PARTY (SUCH AS A NONCOMPETITION AGREEMENT) THAT MIGHT, IN ANY WAY RESTRICT YOUR ABILITY TO WORK FOR OUR COMPANY?  
 YES  NO IF YES, PLEASE EXPLAIN: \_\_\_\_\_

## EDUCATION

HIGH SCHOOL DIPLOMA/GED  YES  NO

|                    | NAME  | CITY, STATE | DID YOU GRADUATE?  | DIPLOMA/DEGREE/SPECIALIZATION |
|--------------------|-------|-------------|--|-------------------------------|
| HIGH SCHOOL        | _____ | _____       | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____                         |
| COLLEGE/UNIVERSITY | _____ | _____       | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____                         |
| COLLEGE/UNIVERSITY | _____ | _____       | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____                         |
| COLLEGE/UNIVERSITY | _____ | _____       | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____                         |
| COURSES & TRAINING | _____ | _____       | <input type="checkbox"/> Yes <input type="checkbox"/> No | _____                         |

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PLACE AN **X** BY THE EMPLOYER (S) **YOU DO NOT** WANT US TO CONTACT. LIST YOUR MOST RECENT EMPLOYER FIRST.

## WORK EXPERIENCE *(List most recent work experience first.)*

EMPLOYER \_\_\_\_\_  
CONTACT NAME \_\_\_\_\_ EMAIL \_\_\_\_\_  
POSITION \_\_\_\_\_ EMPLOYMENT DATES FROM \_\_\_\_\_ TO \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_  
WHAT KIND OF WORK DID YOU DO?

EMPLOYER \_\_\_\_\_  
CONTACT NAME \_\_\_\_\_ EMAIL \_\_\_\_\_  
POSITION \_\_\_\_\_ EMPLOYMENT DATES FROM \_\_\_\_\_ TO \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_  
WHAT KIND OF WORK DID YOU DO?

EMPLOYER \_\_\_\_\_  
CONTACT NAME \_\_\_\_\_ EMAIL \_\_\_\_\_  
POSITION \_\_\_\_\_ EMPLOYMENT DATES FROM \_\_\_\_\_ TO \_\_\_\_\_  
REASON FOR LEAVING \_\_\_\_\_  
WHAT KIND OF WORK DID YOU DO?

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## SKILL INVENTORY

### SOFTWARE EXPERIENCE

- AUTOCAD       SPATIALNET       MICROSTATION V8I       BENTLEY COMMS  
 LODGE DATA       ARCGIS       ADOBE CREATIVE SUITE       CRM SOFTWARE  
 MICROSOFT OFFICE SUITE       OTHER: \_\_\_\_\_       OTHER: \_\_\_\_\_

### PROGRAMMING EXPERIENCE

- C#     JAVA     UNITY     NODE.JS     SQL     OTHER: \_\_\_\_\_     OTHER: \_\_\_\_\_

## REFERENCES *(References should have experience with your work history.)*

| NAME | LOCATION | PHONE |
|------|----------|-------|
|      |          |       |
|      |          |       |
|      |          |       |

## QUESTION

WHY DO YOU WANT TO WORK AT RAINBOW DESIGN SERVICES?

If you need accommodations for the application or hiring process, please speak with Rainbow Design Services for assistance. Do you need an accommodation to participate in the application or interview process?  Yes  No

The information that you provide on this application is subject to verification. Falsifications or misrepresentations may disqualify you from consideration for employment or, if hired, may be grounds for termination at a later date.

With my signature below (typed or written), I certify that all information on this and all attached pages is true, correct, and complete to the best of my knowledge and contains no willful falsifications or misrepresentations. I authorize all former employers to release job-related information they may have about me.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

**AN EQUAL OPPORTUNITY EMPLOYER:** Rainbow Design Services is an equal opportunity employer and does not discriminate based upon race, color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship, physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity, gender expression, age (40 years and over), sexual orientation, veteran and/or military status, protected medical leaves, domestic violence victim status, political affiliation, and any other status protected by state or federal law.